

Position Description

Position Title	Farm Hand – Land and Livestock
Employment type	Full-Time
Pay Band	Band 1
Location	Mildura
Direct Reports	Nil
Reports to	Leading Hand - Land and Livestock
Delegated Authority	Category G

Position Summary

Class C recycled water from the Mildura Wastewater Treatment Plant is used onsite as part of an irrigation and dryland farming enterprise involving the production of trees, fodder crops and prime lambs on a 189 ha property owned by LMW.

The Farm Hand – Land and Livestock is responsible for assisting the Leading Hand Land and Livestock in effective operations of Lower Murray Water's farming enterprise. This includes the sustainable application of recycled water, sheep husbandry, pasture management, maintenance of farm assets, and the operation of irrigation infrastructure

This role will provide support to the Leading Hand Land and Livestock to achieve operational and strategic outcomes through a positive team culture and in compliance with Environment Protection Authority Operating Licence conditions.

Within the Water Quality and Environment team you'll perform in our safety-first and customer focused culture, ensuring our assets are operated and maintained in a safe, reliable, efficient and environmentally friendly manner.

This position will also support the coordination and planning of effective and efficient administration within the Environmental team, while helping other Operational teams to deliver wider business outcomes and ensure consistency across Wastewater and Reuse operations within Lower Murray Water.

Key Responsibilities

- Complying with all applicable occupational and safety (OH&S) laws, regulations and policies, as well as environmental protection laws and policies.
- Assisting the implementation of a livestock program focused on ensuring the health, welfare, and productivity of sheep, as well as adhering to relevant legislation and standards for managing animal welfare and biosecurity risks.
- Assisting with pasture management including crop preparation, selecting and planting crops, maintaining plant and soil health, and harvesting.



Vision:

A thriving future where water sustains people, nourishes land and enables prosperity



Purpose:

To realise the full value of water for healthy people and productive landscapes

Our Values:



Deliver



Grow



Respect



Collaborate



Safe Work Done Well

- Implementing farm operational activities in accordance with Health and Environmental Management Plan, Farm Management Plan, and other wider business plans and strategies
- Assist with maintenance activities across the farm including fencing, irrigation infrastructure, and servicing or upgrading machinery and equipment.
- Assisting with the completion of administrative tasks while adhering to all systems, policies and procedures of Lower Murray Water.
- May be required to work seasonal overtime and support operations across sites, including irrigation, cropping, lambing, animal husbandry, and other farming duties at various Lower Murray Water locations, which may at times involve remote work and occasional overnight stays.

Skills and Experience

- Demonstrated knowledge and experience in the operation of agricultural enterprises and/or several years of experience in a similar role; this will include extensive knowledge of farm management practices, particularly in sheep husbandry, pasture management, operation of irrigation infrastructure, and the operation and maintenance of farm equipment and machinery.
- Basic computer literacy including Microsoft Office Suite (Word, Excel, Outlook) skills, with the ability to complete documentation, manage information, and support record keeping tasks.
- Demonstrated commitment to safe work practices.
- Experience in Asset Management or maintenance/operations
- Demonstrated experience of positively contributing within a diverse and collaborative operational environment
- Certificate in Agriculture (desirable)
- Chemical Accreditation AQF-3 (desirable)

Compliance Requirements

- Driver's Licence
- Criminal background check
- Confirmation of fitness for work
- Vaccination for Hepatitis A, Hepatitis B, Tetanus and Q fever
- Right to work in Australia



Key Behaviours



Professionalism

Maintaining a positive attitude, being punctual and reliable, showing empathy and understanding in our interactions and respectful, and following workplace policies and procedures.



Integrity and honesty:

Being open and transparent when making decisions, giving honest and supported advice, exercising power in a fair and reasonable way and addressing unacceptable behaviours in the workplace.



Collaboration and cooperation:

Actively participating in teamwork, sharing ideas and working together towards shared goals and objectives.



Inclusivity and diversity:

Valuing and respecting diversity, treating everyone with fairness and equality, promoting an inclusive and welcoming environment.



Coaching others:

Assist, challenge and encourage others by sharing knowledge, skills and/or experience to help individuals improve performance and achieve goals.

Signatures:

We certify that the content of this position description is accurate:

Position Holder:

Signature:

Date:

General Manager:

Signature:

Date:

Managing Director:

Signature:

Date:

