

Position Description

Position Title	Treatment and Maintenance Operator
Employment type	Full Time
Pay Band	Band 1-2
Location	Kerang
Direct Reports	NIL
Reports to	Leading Hand Operations Kerang
Delegated Authority	G

Position Summary

As a Treatment and Maintenance Operator, you will form part of a team responsible for the safe, reliable and efficient operation and maintenance of its treatment plants and supply systems.

Within the team you'll contribute to our safety-first and customer focused culture, ensuring our assets are operated and maintained to deliver water and wastewater services that meet regulatory requirements and provide customer satisfaction.

Key Responsibilities

1. Work is conducted in accordance with LMW Safety Management system at all times in a safe and compliant manner.
2. Provide safety support to work colleagues and contractors and their teams with in-field presence.
3. Delivery of safe, compliant and aesthetically pleasing drinking water.
4. Water quality and work order data reporting is being completed as per organisational requirements at a satisfactory level in a timely and accurate manner.
5. Perform Water and Wastewater treatment plant checks and maintenance activities, including monitoring of SCADA alarms and trends.
6. Operation, Maintenance and Repair of the water and wastewater treatment and reticulation networks including pump stations to meet customer expectations and regulatory requirements.
7. Ensure the undertaking of water sampling, testing, blue green algae monitoring and environmental management programs within the operation of all treatment plants is carried out.
8. Be available and participate in the on-call roster and perform weekend and/or shift work when required to meet organisational requirements.
9. Undertaking other allocated duties and functions, not specifically mentioned in this document, but within the capacity, qualifications and experience normally expected from employees occupying positions at this classification.



Vision:

A thriving future where water sustains people, nourishes land and enables prosperity



Purpose:

To realise the full value of water for healthy people and productive landscapes

Our Values:



Deliver



Grow



Respect



Collaborate



Safe Work Done Well

Skills and Experience

- Certificate III in Water and Wastewater Industry Operations or willingness to obtain (Treatment and Management).
- Strong understanding in the operation and maintenance of Water and Wastewater Treatment Plants and water, sewage pumping stations or similar environments
- Demonstrated experience in accurate record keeping, including the collection, recording, and maintenance of data, and the ongoing monitoring and reporting of performance against agreed standards and requirements.
- Working knowledge of asset management, maintenance/operations, budget control and financial responsibility.
- Strong verbal and written communication skills and the ability to build positive relationships with internal and external stakeholders.

Compliance Requirements

- Driver's License
- Criminal background check
- Confirmation of fitness for work, including q-fever vaccination, tetanus vaccination or willingness to obtain

Key Behaviours



Professionalism

Maintaining a positive attitude, being punctual and reliable, showing empathy and understanding in our interactions and respectful, and following workplace policies and procedures.



Integrity and honesty:

Being open and transparent when making decisions, giving honest and supported advice, exercising power in a fair and reasonable way and addressing unacceptable behaviours in the workplace.



Collaboration and cooperation:

Actively participating in teamwork, sharing ideas and working together towards shared goals and objectives.



Inclusivity and diversity:

Valuing and respecting diversity, treating everyone with fairness and equality, promoting an inclusive and welcoming environment.



Coaching others:

Assist, challenge and encourage others by sharing knowledge, skills and/or experience to help individuals improve performance and achieve goals.



Signatures: We certify that the content of this position description is accurate:

Position Holder:

Signature:

Date:

General Manager:

Signature:

Date:

Managing Director:

Signature:

Date:

