

Position Description

Position Title	Planning Engineer – Capital Works
Employment type	Permanent (Full Time)
Pay Band	Band 5
Location	Mildura
Direct Reports	Nil
Reports to	Team Leader Strategic and Asset Planning
Delegated Authority	Category F

Position Summary

As a Planning Engineer – Capital Works, you will work as part of the Strategic and Asset Planning Team within the Infrastructure Services Department.

The role is responsible for assisting the Team Leader Strategic and Asset Planning in development and management of LMW's rolling 15-year and 20-year Capital Works Plans, from project identification and assessment through to prioritisation, including the development of capital works justification documentation and development of capital works budgets.

The role will have strong links with the operational and project delivery business groups and will work hand-in-hand to design infrastructure outcomes that are safe and efficient and that meet the service needs of our customers.

Key Responsibilities

The Planning Engineer – Capital Works is responsible for:

1. Complying with all applicable occupational and safety (OH&S) laws, regulations and policies, as well as environmental protection laws and policies.
2. Assist with development and management of the rolling 15-year and 20-year Capital Works Plans, from project identification, assessment and prioritisation as identified.
3. Assist with development of capital expenditure projects and programs including asset renewal and replacement programs.
4. Planning support for the development of water, sewerage, irrigation and drainage strategies which underpin the preparation of masterplans.
5. Assist with development and review of technical specifications and standards to support maintenance and construction activities.
6. Provide engineering support in identifying solutions to operational issues through analysis and collaboration.



Vision:

A thriving future where water sustains people, nourishes land and enables prosperity



Purpose:

To realise the full value of water for healthy people and productive landscapes

Our Values:



Deliver



Grow



Respect



Collaborate



Safe Work Done Well

7. Collaborate with internal teams, consultants, contractors and other stakeholders to deliver high-quality, cost-effective and customer-focused outcomes.
8. Identify and implement quality improvements, innovation and change initiatives to enhance planning practices and engineering standards across the department.
9. Actively participate in safety toolboxes.

Skills and Experience

- Recognised relevant tertiary qualification in Civil or Mechanical Engineering (or equivalent).
- Relevant professional experience in an engineering role within the water industry.
- Experience in scoping and delivering accurate cost estimates of infrastructure projects.
- Strong analytical and problem-solving skills, with attention to details.
- Demonstrated ability to communicate and engage effectively across all stakeholder groups and diverse technical or non-technical backgrounds, translating complex engineering and pricing concepts into clear, actionable insights.
- Understanding of engineering principles with an ability to convey technical information clearly and concisely to various stakeholders, in both written and verbal format.
- Demonstrated experience in problem analysis, problem solving and design thinking.
- Familiarity with risk assessment principles and processes.
- Ability to use software (e.g. Microsoft Project) to plan and monitor the delivery of projects/tasks against time, quality and budget.
- Ability to work collaboratively within a multi-disciplinary team to achieve organisational objectives.
- Demonstrated commitment to Health, Safety and Wellbeing and the principles of Equal Employment Opportunity.

Compliance Requirements

- Driver licence
- Criminal background check
- Confirmation of fitness for work



Key Behaviours



Professionalism

Maintaining a positive attitude, being punctual and reliable, showing empathy and understanding in our interactions and respectful, and following workplace policies and procedures.



Integrity and honesty:

Being open and transparent when making decisions, giving honest and supported advice, exercising power in a fair and reasonable way and addressing unacceptable behaviours in the workplace.



Collaboration and cooperation:

Actively participating in teamwork, sharing ideas and working together towards shared goals and objectives.



Inclusivity and diversity:

Valuing and respecting diversity, treating everyone with fairness and equality, promoting an inclusive and welcoming environment.



Coaching others:

Assist, challenge and encourage others by sharing knowledge, skills and/or experience to help individuals improve performance and achieve goals.

Signatures:

We certify that the content of this position description is accurate:

Position Holder:

Signature:

Date:

General Manager:

Signature:

Date:

Managing Director:

Signature:

Date:

