

Position Description

Position Title	Electrician
Employment type	Full Time
Pay Band	Band 2 / 3
Location	Mildura
Direct Reports	Nil
Reports to	Team Leader Electrical Maintenance
Delegated Authority	G

Position Summary

The Electrician is responsible for the installation, operation, maintenance, and repair of electrical, instrumentation, and control systems that support water, wastewater, and irrigation services.

The role focuses on programmed and reactive maintenance, fault finding, and technical support of electrical assets including motors, PLCs, SCADA systems, telemetry equipment, and associated infrastructure.

The position works autonomously within established procedures and contributes to safe, reliable, and efficient service delivery across the operational area.

The Electrician may also assist with electrical infrastructure upgrades and, where qualified, support work on high voltage assets.

Key Responsibilities

The Electrical / Instrumentation and Control Technician is responsible for:

- Complying with all occupational health and safety (OH&S), environmental, and legislative requirements relevant to electrical works.
- Identifying, assessing, and managing risks associated with electrical and instrumentation activities in accordance with Australian Standards, codes of practice, and organisational procedures.
- Performing programmed and breakdown electrical maintenance and repairs on water, wastewater, irrigation, and building infrastructure.
- Diagnosing faults and restoring service in a timely and safe manner to minimise impacts to customers and operations.
- Installing, maintaining, and repairing electrical, instrumentation, telemetry, PLC, and SCADA systems.
- Assisting with electrical and control system upgrades and minor project works as required.
- Providing specialist technical support and advice to operational staff and contractors relating to electrical and instrumentation activities.
- Contributing to consistent and standardised electrical maintenance practices, data collection, and reporting.



Vision:

A thriving future where water sustains people, nourishes land and enables prosperity



Purpose:

To realise the full value of water for healthy people and productive landscapes

Our Values:



Deliver



Grow



Respect



Collaborate



Safe Work Done Well



LOWER MURRAY WATER

- Ensuring all maintenance and installation works are completed in accordance with organisational policies, procedures, and quality standards.
- Participating in breakdown and emergency response activities, including standby duties and reasonable overtime as required.
- Maintaining accurate maintenance records, permits, and documentation.

Skills and Experience

- Victorian Unrestricted Electrician's "A" Grade Licence or an equivalent interstate licence with the ability to obtain Victorian registration.
- Demonstrated experience in electrical maintenance, fault finding, and repair in an industrial or utilities environment.
- Exposure to electrical instrumentation, control systems, PLCs, SCADA, and telemetry equipment.
- Ability to work autonomously and manage competing priorities in a field-based environment.
- Sound knowledge of electrical safety, risk management, and relevant Australian Standards.
- Effective communication skills and the ability to work collaboratively with operational teams and contractors.

Desirable

- High Voltage Operator qualification.
- Certificate III or IV in Electrical Instrumentation and control.
- Experience working in water, wastewater, or irrigation infrastructure environments.

Compliance Requirements

- Driver licence
- Criminal background check
- Confirmation of fitness for work, including q-fever, Hepatitis A, Hepatitis B vaccinations or willingness to obtain

Key Behaviours



Professionalism
Maintaining a positive attitude, being punctual and reliable, showing empathy and understanding in our interactions and respectful, and following workplace policies and procedures.



Integrity and honesty:
Being open and transparent when making decisions, giving honest and supported advice, exercising power in a fair and reasonable way and addressing unacceptable behaviours in the workplace.



Collaboration and cooperation:
Actively participating in teamwork, sharing ideas and working together towards shared goals and objectives.



Inclusivity and diversity:
Valuing and respecting diversity, treating everyone with fairness and equality, promoting an inclusive and welcoming environment.



Coaching others:
Assist, challenge and encourage others by sharing knowledge, skills and/or experience to help individuals improve performance and achieve goals.





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Signatures:

We certify that the content of this position description is accurate:

Position Holder:

Signature:

Date:

General Manager:

Signature:

Date:

Managing Director:

Signature:

Date:

Our Values:



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