

Position Description

Position Details

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| Position Title | Planning Engineer – Capital Works |
| Employment type | Permanent (Full-Time) |
| Pay Band | Band 5 Level A |
| Location | Mildura |
| Direct Reports | Nil |
| Reports to | Team Leader - Strategic Planning |
| Delegated Authority | Category F |

Organisational Context

Lower Murray Water (LMW) is a large regional organisation servicing diverse communities across the region, stretching from Kerang to the South Australian border. A unique organisation, LMW operates both urban and rural water and sewerage businesses which support domestic and commercial customers from households through to large-scale irrigation operations.

As a leader within the region, LMW has established itself as a major contributor to enhancing regional prosperity, directly impacting social, environmental, and economic benefits.

We operate within a dynamic industry with significant challenges requiring an innovative, integrated, and strategic approach and our vision is to provide a healthy, sustainable water future underpinned by our culture of performance excellence and a close partnership with our employees, customers, and communities.

Our Values

LMW's Values have been developed by our people and set guidelines of how we will behave in the workplace.

Deliver – We strive to deliver the best service to our community and ensure they have secure and reliable water and waste management services.

Grow – We strive to continuously develop, learn, and grow both individually and as an organisation.

Respect – We celebrate uniqueness and provide an inclusive culture for all.

Collaborate – We are a collaborative workplace that provides a supportive, friendly working environment.

Safe Work Done Well – We promote a Safety culture which prioritises physical and mental health and wellbeing.

Position Summary

As a Planning Engineer – Capital Works, you will work as part of the Strategic Planning Team within the Infrastructure Services Department.

The role is responsible for assisting the Team Leader - Strategic Planning in development and management of LMW's 10-year Capital Works Plan , from project identification and assessment

through to prioritisation, including the development of capital works justification documentation and development of capital works budgets.

The role will have strong links with the operational and project delivery business groups and will work hand-in-hand to design infrastructure outcomes that are safe and efficient and that meet the service needs of our customers.

Key Responsibilities

The Planning Engineer – Capital Works is responsible for:

1. Assist with development and management of the 10-year capital works plan, from project identification, assessment and prioritisation as identified.
2. Assist with development of capital expenditure projects and programs including asset renewal and replacement programs.
3. Planning support for the development of water, sewerage, irrigation and drainage strategies which underpin the preparation of masterplans.
4. Assist with development and review of technical specifications and standards to support maintenance and construction activities.
5. Provide engineering support in identifying solutions to operational issues through analysis and collaboration.
6. Collaborate with internal teams, consultants, contractors and other stakeholders to deliver high-quality, cost-effective and customer-focused outcomes.
7. Identify and implement quality improvements, innovation and change initiatives to enhance planning practices and engineering standards across the department.
8. Actively participate in safety toolboxes

Key Behaviors

Professionalism: Maintaining a positive attitude, being punctual and reliable, showing empathy and understanding in our interactions and respectful, and following workplace policies and procedures.

Integrity and honesty: Being open and transparent when making decisions, giving honest and supported advice, exercising power in a fair and reasonable way and addressing unacceptable behaviors in the workplace

Collaboration and cooperation: Actively participating in teamwork, sharing ideas and working together towards shared goals and objectives.

Inclusivity and diversity: Valuing and respecting diversity, treating everyone with fairness and equality, promoting an inclusive and welcoming environment.

Coaching others: assist, challenge and encourage others by sharing knowledge, skills and/or experience to help individuals improve performance and achieve goals

Skills and Experience

- Recognised relevant tertiary qualification in Civil or Mechanical Engineering (or equivalent).
- Relevant professional experience in an engineering role within the water industry.
- Experience in scoping and delivering accurate cost estimates of infrastructure projects.
- Strong analytical and problem-solving skills, with attention to details.

- Understanding of engineering principles with an ability to convey technical information clearly and concisely to various stakeholders, in both written and verbal format.
- Demonstrated experience in problem analysis, problem solving and design thinking.
- Familiarity with risk assessment principles and processes.
- Ability to use software (e.g. Microsoft Project) to plan and monitor the delivery of projects/tasks against time, quality and budget.
- Ability to work collaboratively within a multi-disciplinary team to achieve organisational objectives.
- Demonstrated commitment to Health, Safety and Wellbeing and the principles of Equal Employment Opportunity

Compliance Requirements

Driver's License

Criminal background check

Confirmation of fitness for work

Signatures: We certify that the content of this position description is accurate:

Position Holder:

Date:

Signature:

General Manager:

Date:

Signature:

Managing Director:

Date:

Signature: