

Position Description

Position Details

Position Title	Mechanical Maintenance Apprentice
Employment type	Full-Time
Pay Band	National Training Wage
Location	Mildura
Direct Reports	Nil
Reports to	Team Leader Mechanical Maintenance
Delegated Authority	G

Organisational Context

Lower Murray Water (LMW) is a large regional organisation servicing diverse communities across the region, stretching from Kerang to the South Australian border. A unique organisation, LMW operates both urban and rural water and sewerage businesses which support domestic and commercial customers from households through to large-scale irrigation operations. As a leader within the region, LMW has established itself as a major contributor to enhancing regional prosperity, directly impacting social, environmental, and economic benefits.

We operate within a dynamic industry with significant challenges requiring an innovative, integrated, and strategic approach and our vision is to provide a healthy, sustainable water future underpinned by our culture of performance excellence and a close partnership with our employees, customers, and communities.

Our Values

LMW's Values have been developed by our people and set the guidelines of how we will behave in the workplace.

Deliver – We strive to deliver the best service to our community and ensure they have secure and reliable water and waste management services.

Grow – We strive to continuously develop, learn, and grow both individually and as an organisation.

Respect – We celebrate uniqueness and provide an inclusive culture for all.

Collaborate – We are a collaborative workplace that provides a supportive, friendly working environment.

Safe Work Done Well – We promote a Safety culture which prioritises physical and mental health and wellbeing.

Position Summary

The Mechanical Maintenance Apprentice position plays a key role in ensuring the reliability of our systems and services and involves performing both planned and reactive maintenance on water, wastewater, and irrigation infrastructure, as well as supporting infrastructure upgrades. It also includes participation in a 24-hour on-call roster (once trained and competent) to respond to critical system alarms or failures, with flexibility in working hours based on operational needs.

Key Responsibilities

Reporting directly to the Team Leader of Mechanical Maintenance, you'll carry out planned and emergency maintenance on water, wastewater, and irrigation infrastructure, and contribute to infrastructure upgrades that support our region's growth and sustainability.

The Mechanical Maintenance Apprentice is responsible for:

- Complying with all applicable occupational and safety (OH&S) laws, regulations and policies, as well as environmental protection laws and policies.
- Completing planned and unplanned maintenance on all LMW assets.
- Responding to breakdowns and emergencies, including reasonable overtime.
- Assisting with the upgrading of mechanical equipment at existing water, wastewater, and irrigation pumping stations.
- Undertaking formal training and on-the-job learning to build your skills and qualifications.
- Working collaboratively within a multi-disciplined team to achieve organisational objectives.
- Participating in a 24-hour on-call roster (once trained and competent), responding to alarms and system failures.

Key Behaviours

Professionalism: Maintaining a positive attitude, being punctual and reliable, showing empathy and understanding in our interactions and respectful, and following workplace policies and procedures.

Integrity and honesty: Being open and transparent when making decisions, giving honest and supported advice, exercising power in a fair and reasonable way and addressing unacceptable behaviours in the workplace

Collaboration and cooperation: Actively participating in teamwork, sharing ideas and working together towards shared goals and objectives.

Inclusivity and diversity: Valuing and respecting diversity, treating everyone with fairness and equality, promoting an inclusive and welcoming environment.

Coaching others: assist, challenge and encourage others by sharing knowledge, skills and/or experience to help individuals improve performance and achieve goals

Skills and Experience

- Completion of Year 10 or higher (preferred).
- Willingness in working towards Cert III in Engineering (Mechanical Trade)
- Willingness to obtain White Card
- Good communication skills and a positive attitude.
- Ability to work effectively in a within a multi-disciplined team to achieve organisational objectives.
- An understanding of safety management systems and the ability to lead by example to support a safety-first culture.
- Strong problem-solving skills and ability to think critically and analytically
- Ability to operate a variety of hand and machine tools, including metal lathe and milling machine.

Compliance Requirements

- Current Driver's License (or License to be obtained by incumbent within 6 months of turning 18 years of age)
- Criminal background check
- Confirmation of fitness for work

Signatures: We certify that the content of this position description is accurate:

Position Holder:

Date:

Signature:

General Manager:

Date:

Signature:

Managing Director:

Date:

Signature: