



Role Statement | Independent Aboriginal Delegate

Position title:	Independent Aboriginal Delegate
Reports to:	Board Chair
Term:	12-month part-time role (with possibility of extension)
Remuneration:	The Independent Aboriginal Delegate will receive a set fee for each meeting attended.

Why join us at Lower Murray Water

Lower Murray Water (LMW) is a water corporation providing services to around 80,000 urban and rural customers along the Murray River. Our service region lies within the traditional lands of First Nations Peoples, starting from Koondrook, travelling downstream along the Murray River through Mildura and flowing to the South Australian border. With over 200 staff located in and around Mildura, Swan Hill, Kerang and Robinvale, our vision is for a healthy, sustainable water future.

This is an exciting time to join Lower Murray Water (LMW). We're transforming the way we do business with significant investment in customer, digital and business innovation. We are in the process of developing long-term sustainability strategies to better service our communities and maintain our irrigation districts. We have a lead involvement in exciting projects like the Victorian Murray Floodplain Restoration Project (VMFRP).

Our Values

At LMW we offer a friendly and inclusive culture, staff who are proud to service their community and workplace that will inspire you to be passionate, innovative and dynamic. We hold a culture centred on the below values:

Deliver

- We strive to deliver the best service to our community and ensure they have secure and reliable water and waste management services.

Grow

- We strive to continuously develop, learn and grow both individually and as an organisation

Respect

- We celebrate uniqueness and provide an inclusive culture for all

Collaborate

- We are a collaborative workplace that provides a supportive, friendly working environment

Safe Work Done Well

- We promote a Safety culture which prioritises physical and mental health and wellbeing

About the Board

We operate under a Board of Directors appointed by the Victorian Minister for Water.

Our Board is governed by the Water Act 1989, Public Administration Act 2004 and the Financial Management Act 1994. The Board is responsible for the overall governance,



management and strategic direction of LMW. We value a Board that has a range of different backgrounds, qualification and experience.

You can learn more about our current Board members on our website: [Our Board and Executive - Lower Murray Water \(lmw.vic.gov.au\)](https://www.lmw.vic.gov.au/our-board-and-executive)

Organisational Context:

Reporting directly to the LMW Board Chair, this is a capacity building role offering the opportunity to gain experience as a Board Director in the Water Sector. We are looking for a positive individual who will work as part of the team to assist the ongoing running on our Board and sub-committees.

This role is ideal for a candidate who would like to develop their skills and experience needed to pursue a directorship position. The successful applicant will get exposure to policy, strategic planning, managing risk, governance and oversight of our operations at a Board level.

Role of the Independent Aboriginal Delegate:

The Delegate will actively participate in Board meetings and have the opportunity to join a Board Committee to learn more about the Board's oversight by:

- Proactively engaging with Directors, the Managing Director and Executive Leadership Team to ensure strategic initiatives, corporate plans and long-term goals are monitored and achieved
- Providing fair, honest and constructive feedback to all key stakeholders to foster a constructive and open culture
- Promoting a culture that encourages risk discussions by applying a risk mindset in consideration of key issues and in decision-making processes
- Providing views, perspectives and own experiences are shared to support the Board to build knowledge and understanding of Aboriginal community and culture
- Providing guidance to the Board in areas of cultural awareness, cultural safety, community engagement, Aboriginal and Traditional Owner networks, and the corporation's Reconciliation Action Plan
- Providing insights into matters relating to urban water management and its connection to the Aboriginal community and Traditional Owners.

This role does not have the same responsibilities as a Board Director and does not hold any voting rights.

Knowledge, skills and experience:

- No previous Board or governance experience is required. Training and mentorship will be provided.
- Connection to community, a willingness to learn and the ability to contribute to an effective board culture is essential.
- An interest in water and environment, climate change, stakeholder engagement, finance, governance or business operations, and/or strategy.
- Be a person of Aboriginal or Torres Strait Islander descent living in Victoria.

Expression of interest process:



Applicants should provide the following information as part of their expression of interest:

- A cover letter, outlining relevant knowledge, skills and experience
- Resume
- Two referees with contact details

Eligibility:

The successful applicant will be required to abide by the Code of Conduct for Victorian Public Sector Employees and other mandatory policy requirements that are applicable to the Board and Board Members. They also need to complete a:

- Confidentiality Agreement
- Declaration of private, pecuniary and related party interests
- National police check

Contacts

For any further details or to answer any questions please use the below contacts.

Sharyon Peart, Board Chair | 0411 405 083 or Sharyon.peart@lmw.vic.gov.au

Hannah Yu, Company Secretary | 0436 343 717 or Hannah.yu@lmw.vic.gov.au